



Ontario Association  
of Architects

## VISION

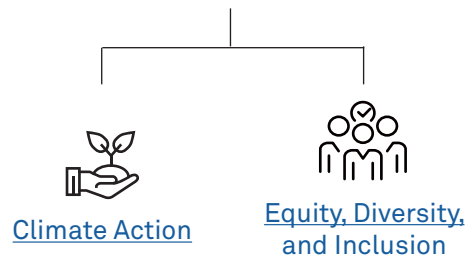
An Ontario in which architects are valued contributors to society, by creating a safe and healthy built environment that performs at the highest levels and elevates the human spirit.

## MANDATE

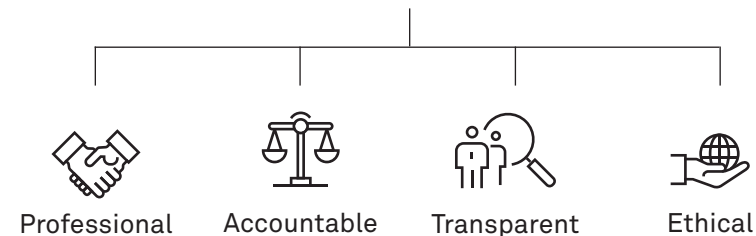
To regulate and govern the practice of architecture in Ontario in the service and protection of the public interest in accordance with the *Architects Act*, its Regulations, and Bylaws; to develop and uphold standards of skill, knowledge, qualification, practice, and professional ethics among architects; and to promote the appreciation of architecture within the broader society.

Strategic Plan [2022-2027]

## Themes



## Values



## Strategic Priorities





	Regulatory Leadership	Governance and Operations	Member Competency	Public Education
Goal Statements	<p>Bring the OAA's regulatory framework into alignment with current legal principles for professional regulators and modernize our legislative and governing documents to ensure the public interest continues to be served and protected.</p>	<p>Enhance our governance and operational practices to ensure an effective, inclusive, resilient, and transparent organization.</p>	<p>Ensure the continued professional competency and currency of OAA licensed members in order that they maintain their leadership role in the built environment accountable to the public interest.</p>	<p>Advance the public's understanding and recognition that architecture is integral to the quality of life and well-being of our society as experienced through a sustainable, resilient, and durable built environment.</p>
Strategic Priorities	<ul style="list-style-type: none"><li>● Actively engage with government, legal counsel, and the Attorney General to advance the modernization of the <i>Architects Act</i> and its Regulation.</li><li>● Increase transparency, fairness, objectivity, and impartiality of OAA registration and regulatory processes.</li><li>● Continue to serve the public interest through ongoing enforcement activities and investigation of breaches of the <i>Architects Act</i> and its Regulations.</li><li>● Continue to invest in programs and activities that contribute to and foster the diversity and perspective of new applicants to the architectural profession.</li></ul>	<ul style="list-style-type: none"><li>● Implement the operational review recommendations, which include clearly defined roles for Council &amp; staff, additional organizational policies and structures, enhanced IT and data management, enhanced risk management, continued investment in equity, diversity, and inclusion, and ensuring a safe workplace.</li><li>● Review and update Council governance practices to align with best practices of professional regulators.</li><li>● Develop a futureproofing strategy for OAA internal resources to be agile and resilient.</li></ul>	<ul style="list-style-type: none"><li>● Administer the legislative requirements of mandatory continuing education through the established program framework.</li><li>● Anticipate and respond to current disruptions and trends in the industry (e.g. different project delivery methods, climate stability, accessibility, and technological advancements) as well as legislative changes (e.g. harmonization of building codes and accessibility) through optional continuing education offerings.</li><li>● Provide information in a responsive manner to members that is relevant and timely regarding OAA education resources, as well as programs and services existing elsewhere that fall outside the purview of the OAA.</li></ul>	<ul style="list-style-type: none"><li>● Develop and implement an outreach strategy to educate the public about the role of architecture in creating the built environment and its impact on society.</li><li>● Continue education initiative to foster a greater understanding of the OAA as a unique professional self-regulator.</li><li>● Leverage and support programs and services offered by other stakeholders in the built environment to further the public appreciation of architecture and the allied arts.</li><li>● Continue education regarding best practices in project delivery that relate to regulatory responsibilities of OAA members and practices, inclusive of procurement, in order that the public interest may continue to be served and protected.</li></ul>
Metrics	<ul style="list-style-type: none"><li>● A strategy for modernizing the Act and Regulations has been created and implemented.</li><li>● The OAA's regulatory standards, policies, and procedures are current and consistent with the right-touch regulatory approach.</li><li>● Regulatory misalignments have been identified and corrected.</li><li>● The OAA continues to be in compliance with the Office of the Fairness Commissioner and other government oversight bodies.</li><li>● There is a clearer understanding of the path to licensure and a greater connection with those on the path to licensure.</li><li>● The OAA's annual Demographics Survey demonstrates a shift towards increased equity, diversity, and inclusion.</li></ul>	<ul style="list-style-type: none"><li>● The 39 Operational Review recommendations are implemented.</li><li>● Roles and responsibilities of OAA staff, committees, and Council are defined and documented.</li><li>● The OAA's risk assessment metrics are implemented.</li><li>● Staff retention remains high.</li><li>● Participation and representation in Council elections is improved.</li><li>● Best-practice gaps in governance relative to professional regulatory organization benchmarks have been identified, prioritized, implemented and measured</li></ul>	<ul style="list-style-type: none"><li>● Member competency and ethical practice continues to develop and is responsive relative to the industry and profession.</li><li>● The content of the OAA's educational offerings is focused on technical and legislative content that is current and relevant.</li><li>● Access to competency development-based education is diversified and equitable.</li><li>● Increased member use of the OAA webpages on learning opportunities outside of the OAA.</li><li>● Increased member use of the OAA webpages with the existing OAA Documents and Resources as well as Practice Advisory Knowledge Base area.</li></ul>	<ul style="list-style-type: none"><li>● Members demonstrate a clear understanding of the role of the OAA as a regulator and of the extent to which it can promote the public appreciation of architecture.</li><li>● The OAA has developed and implemented a defined program of public education that responds to our mandate and that is sustainable over time.</li><li>● The number of times government and other partners/stakeholder have invited OAA to engage/inform on built environment issues in the public interest has increased.</li></ul>